

Notice Concerning Recognition of “2024 Certified Health & Productivity Management Outstanding Organization (Small- to Medium-Sized Enterprise Category)”

HEIWA REAL ESTATE Asset Management CO., LTD. (hereinafter the “Asset Management Company”) was recently certified under the 2024 Certified Health & Productivity Management Outstanding Organizations Recognition Program (the small- to medium- enterprise category), which is jointly operated by the Ministry of Economy, Trade and Industry (METI) and the Nippon Kenko Kaigi.

Details

1. Overview of The Certified Health & Productivity Management Outstanding Organizations Recognition Program

The Certified Health & Productivity Management Outstanding Organizations Recognition Program honors large-scale and small- and medium-scale companies that are conducting excellent health management based on the initiatives for regional health problems and the health promotion initiatives noted by Nippon Kenko Kaigi. By increasing the visibility of companies that engage in good health management, the scheme aims to develop an environment in which companies can be positively assessed by other members of society, including employees, job seekers, related companies, and financial institutions as companies that consider employee health management from a business management perspective and are engaged in strategic efforts for improving it. For detailed information, visit the websites below.



\* Ministry of Economy, Trade and Industry website:

[https://www.meti.go.jp/english/policy/mono\\_info\\_service/medical/index.html](https://www.meti.go.jp/english/policy/mono_info_service/medical/index.html)

\* The "KENKO Investment for Health" website of the administrative office of the Certified Health & Productivity Management Outstanding Organizations Recognition Program:

<https://kenko-keiei.jp/en/>

\* Nippon Kenko Kaigi (Japan Health Council), was formed with the full support of the government of Japan, a country facing a rapidly aging population and declining birthrate, to support private-sector organizations in effective activities to extend the healthy lifespans of every citizen and promote appropriate health care.

## 2. The Asset Management Company's Initiatives for health-oriented management

The Asset Management Company, which announced Step 2 of its Healthy Company Declaration in March 2022, received a gold certificate in June 2023 after implementing a range of relevant initiatives.

It has been considering the health and safety of its employees and supporting efforts to maintain and improve health and safety with the goal of unwaveringly achieving its management philosophy, "Employee Health & Fulfillment in Life." Specific initiatives include maintaining 100% of its employees having regular health checkups and comprehensive medical checkups, providing health-related training programs and HAM Wellness Action Supporters holding sports events to improve health. Going forward, the Asset Management Company will continue to advance initiatives actively with an eye toward developing a pleasant work environment.

- \* The HAM Wellness Action Supporters is a good health promotion team consisting mainly of young employees. The team was created with the goal of encouraging employees' participation in the employee health promotion and communication stimulation programs. For information about the initiatives, please see the following:
- \* The Health and Productivity Management page on the Asset Management Company's website:  
<https://www.heiwa-am.co.jp/en/health/>