

October 15, 2024

HEIWA REAL ESTATE Asset Management CO., LTD.

"Eruboshi" Certification under the Act on the Promotion of Female Participation and Career Advancement in the Workplace

HEIWA REAL ESTATE Asset Management CO., LTD. has received two stars (the second grade) of "Eruboshi" Certification from the Minister of Health, Labour and Welfare under the Act on the Promotion of Female Participation and Career Advancement in the Workplace. Details are as follows.

Details

1. About "Eruboshi" Certification

The Minister of Health, Labour and Welfare gives Eruboshi to the businesses that have satisfied certain requirements for encouraging the success of female workers (e.g., recruitment, promotion, and length of service) out of the companies that have made and submitted a general employer action plan. There are five evaluation items: recruitment, continued employment, work styles including working hours, rate of female managerial positions, and diverse career paths. It is necessary for companies to disclose results on database of companies promoting successful career for females every year.

Click here to go to the website of the Ministry of Health, Labour and Welfare (Japanese version)

https://shokuba.mhlw.go.jp/published/special_02.htm

2. Promoting women's empowerment

We will continue encouraging female workers to succeed so that all employees can exhibit their capacities to the full regardless of gender.

