

Notice Concerning Recognition of “2025 Certified Health & Productivity Management Outstanding Organization (Small- to Medium-Sized Enterprise Category) Bright 500”

HEIWA REAL ESTATE Asset Management CO., LTD. (hereinafter the “Asset Management Company”) was recently certified under the 2025 Certified Health & Productivity Management Outstanding Organizations Recognition Program (the small- to medium- enterprise category) Bright 500, which is jointly operated by the Ministry of Economy, Trade and Industry (METI) and the Nippon Kenko Kaigi.

Details

1. Overview of The Certified Health & Productivity Management Outstanding Organizations Recognition Program

The Certified Health & Productivity Management Outstanding Organizations Recognition Program honors large-scale and small- and medium-scale companies that are conducting excellent health management based on the initiatives for regional health problems and the health promotion initiatives noted by Nippon Kenko Kaigi. By increasing the visibility of companies that engage in good health management, the scheme aims to develop an environment in which companies can be positively assessed by other members of society, including employees, job seekers, related companies, and financial institutions as companies that consider employee health management from a business management perspective and are engaged in strategic efforts for improving it. For detailed information, visit the websites below.



* Ministry of Economy, Trade and Industry website:

https://www.meti.go.jp/english/policy/mono_info_service/medical/index.html

* The "KENKO Investment for Health" website of the administrative office of the Certified Health & Productivity Management Outstanding Organizations Recognition Program:

<https://kenko-keiei.jp/en/>

* Nippon Kenko Kaigi (Japan Health Council), was formed with the full support of the government of Japan, a country facing a rapidly aging population and declining birthrate, to support private-sector organizations in effective activities to extend the healthy lifespans of every citizen and promote appropriate health care.

2. The Asset Management Company's Initiatives for health-oriented management

The Asset Management Company, which announced Step 2 of its Healthy Company Declaration in March 2022, received a gold certificate for the second straight year, after the first one in June 2023. In addition, it was certified under the Sports Yell Company 2025 program in January 2025.

The Asset Management Company has been considering the health and safety of its employees and supporting efforts to maintain and improve health and safety with the goal of unwaveringly achieving its management philosophy, "Employee Health & Fulfillment in Life." Going forward, it will continue to actively create a healthy and comfortable work environment through a range of measures, including maintaining 100% of its employees having regular health checkups and comprehensive medical checkups, providing health-related training programs and HAM Wellness Action Supporters holding sports events to improve health.

* The HAM Wellness Action Supporters is a good health promotion team consisting mainly of young employees. The team was created with the goal of encouraging employees' participation in the employee health promotion and communication stimulation programs. For information about the initiatives, please see the following:

* The Health and Productivity Management page on the Asset Management Company's website:

<https://www.heiwa-am.co.jp/en/health/>